



OFFSET THE COST OF ON-THE-JOB TRAINING

TARGETED WAGE SUBSIDY AVAILABLE TO EMPLOYERS

On-the-job training (OJT) is a hands-on method of teaching the skills, knowledge, and competencies needed for employees to perform a specific job within the workplace. Employees learn in an environment where they can practice the knowledge and skills obtained during their training. Using existing workplace tools, machines, documents, and more, employees can **learn to do the job on the job**.

Training takes place within the employee's normal job environment and may occur as they perform their actual work. Training may also take place in dedicated training rooms, workstations, or using specific equipment.

TARGETED WAGE SUBSIDY AVAILABLE TO EMPLOYERS TO PROVIDE ON-THE-JOB TRAINING

ELIGIBLE EMPLOYERS

Employers who agree to provide work experience to targeted individuals whom they would not otherwise hire due to lack of skills and with the intent of hiring the client in a permanent full-time position upon completion of the training period

ELIGIBLE INDIVIDUALS

Indigenous individuals residing in Lethbridge, Medicine Hat, or surrounding area who lack the skills necessary to be competitive in the labour market, who are currently unemployed, and who are not currently receiving EI

PROGRAM OUTLINE

Employers are provided with a wage subsidy to off-set the cost of training for up to 50% of the wage to a maximum of minimum wage. The duration is dependent on the training plan, with a minimum of 4 weeks and maximum of 26 weeks

PROGRAM
SPONSORED BY:



FOR MORE INFO ON THIS PROGRAM OR TO APPLY, CALL OR VISIT OUR OFFICES!

Saamis Employment & Training Association

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